



Local Agreement Bargaining Committee: Gary Neuber, Jaren Chun, Ravada Benjamin, & Jessica Ramirez (left to right) Team members not present: Tanya Borengasser & Jean Shea

BARGAINING TEAM UPDATE & RATIFICATION INFO

We are pleased to announce that your Kaiser Nurses' Bargaining Team has made some significant gains at the bargaining table!

WHEN


WHERE

Tuesday, October 29, 2019 6:30am - 9:00am 2:30pm - 9:00pm	MOA Hospital Conference Room 1
Friday, November 1, 2019 6:30am - 9:00 am 2:30pm - 9:00pm	MOA Hospital Conference Room 1

More dates to follow at other locations!

On the right of this leaflet are the highlights of your new Tentative Local Agreement. There are other language provisions that have been improved. At the ratification vote -meetings we will provide a Summary of all language changes as well. Additionally, we will have all tentative agreements (TAs) available for a member to review.

✓ **YES for your Local Agreement – Today's Vote**

✓ **YES**  **OPEIU LOCAL 50/HNA** on the upcoming decertification election, you will have three choices:
1) An Independent, 2) No Union, or 3) OPEIU Local 50/HNA.

A vote for OPEIU Local 50/HNA will guarantee your conditions of employment in a written National and Local agreement for a period of 4 years.

Highlights

Evening Shift Differential pay currently \$1.25. To be increased to \$2 in Dec. 1, 2019 and \$2.25 in Dec. 1, 2020

Charge Nurse Differential pay currently \$3.50. To be increased to \$4 in Dec. 1, 2019 and \$4.50 in Dec. 1, 2020

Night Shift Differential pay currently \$3.50. To be increased to \$4 in Dec. 1, 2019 and \$4.50 in Dec. 1, 2020

On-call/Standby Differential pay currently \$6. To be increased to \$6.50 in Dec. 1, 2019 and \$7 in Dec. 1, 2020

A Regional Nursing Leadership Council to address Safe Patient Care at hospital and clinics

****NEW****

Scheduling by Seniority

 **Hawai'i Nurses' association**
OPEIU Local 50